



Malta, 16/08/2021

**EASO/2021/900 – Framework Contract for the Provision of
Assessment centre services for candidates within EASO selection procedures for middle managers
/managerial positions**

EX ANTE PUBLICITY

I. Description of the services

The European Asylum Support Office (EASO) is planning to purchase assessment centre services for the assessment of candidates short-listed for managerial positions. The purpose is to provide technical assistance, support and the know-how to EASO to select and recruit middle managers by developing, organising and running assessment centres.

The requested services will include:

- developing, organising and running of assessment center(s) where the candidates will take a series of different tests/assessment tools to evaluate their competences, skills and abilities as managers/middle managers in relation to the duties of the position for which they applied as well as the conditions and requirements established for the relevant recruitment procedure;
- production of individual detailed assessment reports for each candidate.

II. Description of the contract

EASO envisages awarding a Framework contract. The maximum estimated duration of the contract will be 48 months. The estimated total value for the whole framework contract duration is € 138,000.00.

III. Description of the procurement procedure

This ex-ante publicity is the first stage of the negotiated procurement procedure with at least 5 economic operators through which EASO may award the above-mentioned contract.¹

This ex-ante publicity has an indicative value and is in no way binding on EASO. EASO may decide not to launch the procurement procedure without candidates being entitled to claim any compensation.

Only candidates invited by the contracting authority (EASO) to take part in the procedure concerned can submit a tender.

Economic operators interested in being invited to participate in this procedure may express their interest by writing to CONTRACTS@easo.europa.eu by **02/09/2021** with the email subject: "**EASO/2021/900 – Framework Contract for the Provision of Assessment centre services for candidates within EASO selection procedures for middle managers /managerial positions**".²

¹ This publication is made pursuant to point 3 of Annex 1 to [EU Financial Regulation](#) that provides for ex ante publication on the Institutions' websites of middle value contracts.

² The personal data collected in relation to this prior information notice shall be made available on request to the various services of EASO and will be processed in accordance with (EU) 2018/1725 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC. Any entity having expressed its interest shall have the right of access to his/her personal data and the right to rectify any such data that is inaccurate or incomplete. Should you have any queries concerning the processing of your personal data, they should be addressed to contracts@easo.europa.eu.