

## EASO ANNUAL TRAIN-THE-TRAINER PLAN – 2021

Amendment 3 – 06<sup>th</sup> August 2021

EASO Training Module	Start and end date of the online studies in subject matter and didactics	Estimated time needed for online studies in subject matter and didactics	Dates of the subject matter webinar	Dates of the didactic webinar	Registration deadline
<b>Inclusion</b>	12 January – 22 February	<ul style="list-style-type: none"> <li>▪ 20-30 hours content</li> <li>▪ 10 hours didactics</li> </ul>	23-24 February	25-26 February	05 January
<b>Exclusion*</b>	19 January – 01 March	<ul style="list-style-type: none"> <li>▪ 20-30 hours content</li> <li>▪ 10 hours didactics</li> </ul>	02-03 March 04-05 March	04-05 March 09-10 March	12 January
<b>Reception</b>	19 January – 01 March	<ul style="list-style-type: none"> <li>▪ 20-30 hours content</li> <li>▪ 10 hours didactics</li> </ul>	02-03 March	04-05 March	12 January
<b>Gender, Gender Identity and Sexual Orientation*</b>	26 January – 08 March	<ul style="list-style-type: none"> <li>▪ 20-30 hours content</li> <li>▪ 10 hours didactics</li> </ul>	09-10 March 11-12 March	11-12 March n/a	19 January



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<b>Interview Techniques</b>	2 February – 15 March	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	15-16 April	22-23 April	26 January
<b>Trafficking in Human Beings</b>	09 February – 22 March	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	23-24 March	29-30 March	02 February
			25-26 March	30-31 March	
<b>Evidence Assessment</b>	02 March – 19 April	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	20-21 April	22-23 April	16 February
			22-23 April	26-27 April	
<b>Reception of Vulnerable Persons Block A: identification of vulnerability and provision of initial support</b>	23 March – 10 May	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	11 May	17-18 May	16 March
			12 May		



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<b>Interviewing Children</b>	07 April – 17 May	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	18-19 May	20-21 May	30 March
<b>Country of Origin Information</b>	13 April – 24 May	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	25-26 May	27-28 May	07 April
<b>Dublin III Regulation</b>	27 April - 07 June	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	08 June 09 June	10-11 June	20 April
<b>Interviewing Vulnerable Persons</b>	29 April – 14 June	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	15-16 June	17-18 June	22 April
<b>Inclusion Advanced</b>	11 May – 21 June	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	22-23 June	24-25 June	05 May



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<b>Management in Reception</b>	11 May – 21 June	<ul style="list-style-type: none"><li>▪ 20-25 hours content</li><li>▪ 10 hours didactics</li></ul>	22-23 June	24-25 June	05 May
<b>Reception of Vulnerable Persons Block B: needs assessment and design of interventions</b>	12 July – 6 August	<ul style="list-style-type: none"><li>▪ <b>ONLINE only</b></li><li>▪ 15 hours online</li></ul>	n/a	n/a	05 July
<b>Reception of Vulnerable Persons Block A: identification of vulnerability and provision of initial support**</b>	07 September – 18 October	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	19-20 October	21-22 October	31 August
<b>Management in the Asylum Context</b>	14 September – 25 October	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	26-27 October	04-05 November	07 September



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<b>Identification of potential Exclusion cases</b>	22 September – 26 October	<ul style="list-style-type: none"><li>▪ 10-15 hours content</li><li>▪ 10 hours didactics</li></ul>	27 October	04-05 November	14 September
<b>End of Protection</b>	28 September – 08 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	09-10 November	11-12 November	21 September
<b>Registration of applications for international protection</b>	11 October – 10 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	11 November	12 and 15 November	04 October
<b>Resettlement</b>	05 October – 15 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	16-17 November	18-19 November	28 September
<b>Interviewing Children</b>	07 October – 17 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	18-19 November	22-23 November	30 September
<b>Reception</b>	12 October – 22 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	23-24 November	25-26 November	05 October



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<b>Interviewing Vulnerable Persons**</b>	19 October – 29 November	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	30 November - 01 December	02-03 December	12 October
<b>Reception of Vulnerable Persons Block B: needs assessment and design of interventions</b>	26 October – 26 November	<ul style="list-style-type: none"><li>▪ <b>ONLINE only</b></li><li>▪ 15 hours online</li></ul>	n/a	n/a	19 October
<b>Management in Reception</b>	26 October – 13 December	<ul style="list-style-type: none"><li>▪ 20-30 hours content</li><li>▪ 10 hours didactics</li></ul>	14-15 December	16-17 December	19 October
<b>EASO Training sessions – Online only</b>					
<b>Interpreting in the Asylum Context</b>	05 May – 03 June	<ul style="list-style-type: none"><li>▪ (1-month duration)</li><li>▪ 20-25 hours online</li></ul>	n/a	n/a	27 April
<b>Interpreting in the Asylum Context</b>	19 October – 17 November	<ul style="list-style-type: none"><li>▪ (1-month duration)</li><li>▪ 20-25 hours online</li></ul>	n/a	n/a	12 October



\* Sessions marked with an asterisk are delivered in the framework of the EASO Operating Plans.

\*\* Sessions marked with a double asterisk are delivered in the framework of the EASO Roadmaps signed with third countries (External Dimension).

**Target group:** The training is aimed at officials from national public administrations, and in particular from national asylum and reception authorities, who will become national trainers in the EASO training modules. The language of the training is English.

**Registration:** The Training National Contact Points should send the registration form to [training@easo.europa.eu](mailto:training@easo.europa.eu) as soon as possible, and no later than the dates indicated above.

**Costs:** There are no fees for the training, but participants have to cover their own costs for travel and accommodation with regard to the face-to-face session, if applicable.

**Disclaimer:**

- Due to COVID related precautionary measures, EASO will replace its face-to-face sessions with webinars until further notice.
- EASO reserves the right to reject the participation in the face-to-face session / webinar in case the participant has not completed 80% of the online studies.
- EASO reserves the right to change the dates of the above-mentioned training sessions.
- In case of high number of registrations and in order to accommodate the existing training needs, EASO might decide to organise back-to-back sessions. In such cases the dates of the additional session will be communicated after the registration deadline.
- The participation in EASO training sessions may be limited and restricted.



## Didactics: Facilitating training via webinar

The new EASO Webinar on webinar facilitation has been conceived for the current EASO trainers who are already delivering training sessions based on EASO modules with face-to-face component and want to deliver the webinar version. This training will cover engaging features of webinars, roles and tasks of stakeholders, and transposition of key face-to-face learning activities in a webinar context. The training will address challenges expressed by participants and propose related strategies and key preparation steps.

This training will last one day and will be delivered online via Cisco Webex application.

### Dates of the webinar:

- **02 February 2021**
- **13 April 2021**
- **04 May 2021**
- **06 May 2021**
- **01 June 2021**
- **14 September 2021**
- **12 October 2021**
- **16 November 2021**

**Registration:** The Training National Contact Points should send the registration form to [training@easo.europa.eu](mailto:training@easo.europa.eu) as soon as possible, and no later than 5 working days before the date of the webinar.

- **EASO reserves the right to change the dates of the above-mentioned training sessions.**
- **The participation in the above-mentioned training sessions may be limited and restricted.**





## EASO Annual Training Plan for Current EASO Trainers - 2021 (TRANSITION PERIOD)

As part of its Training and Learning Strategy, EASO is introducing the certification of training as an initial step towards being able to offer qualifications for asylum and reception officials which are in line with the European Qualifications Framework. This involves the assessment of learning to ensure that learning outcomes have been met. In order for certified training to be introduced, the trainers grading the assessments must also go through a certification process attesting that they have the knowledge and skills necessary to deliver and assess learning.

This part of the EASO Annual Training Plan refers to the current trainers in the EASO training modules, who are part of the EASO Trainer Pool and who would like to become EASO Certified Trainers.

The process for an existing trainer to become an EASO Certified Trainer involves two steps:

1. Registration for the new module: **Becoming an EASO Assessor** which will provide trainers with the knowledge and skills to conduct fair assessments of learning.
2. Demonstration of prior learning required to deliver certified modules for trainers who lack the requisite experience in delivering the relevant modules. This could be done through a process of **recognition of prior learning** to enable our existing trainers to validate their existing knowledge, skills and competences. The RPL procedure will be launched in September with assessments for the core modules.

The certification process for existing trainers will be achieved in incremental stages, starting with rolling out RPL assessments for the core modules. Trainers who wish to become a certified trainer should contact their Training National Contact Point for more details.

The process is entirely voluntary.



<b>EASO Training Module</b>	<b>Access to the online studies/ demo versions</b>	<b>Date of the assessment</b>	<b>Registration deadline</b>
<b>Becoming an EASO Assessor</b>	04-29 October	04 November	27 September
<b>Recognition of Prior Learning: Inclusion</b>	08 - 21 November	22 November	22 October
<b>Recognition of Prior Learning: Asylum Interview Method</b>	15 – 28 November	29 November	29 October
<b>Recognition of Prior Learning: Evidence Assessment</b>	22 November – 5 December	06 December	08 November